

**ABSENTIA
PAPERS**

5025 Efficacy of Co-operative Bank in Davangere District

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In the current stiff competition, the vital success factors of any group would be on the role of effectiveness of Leadership. It centers the existence, survival, growth, profitability, productivity and functioning of any group. Indeed, the organizations recognize their success is highly-dependent upon the quality of effectiveness. It is widely considered to be an important aspect of organizing and there are several reasons to suggest that leadership plays one of the particular relevance in this context. However, there is a lack of both theoretical and empirical work on leadership effectiveness. The purpose of this paper was to reconcile and integrate the banking literature related effectiveness with various models of organisational effectiveness formulated within the field of organisational theory. This paper identifies the dimensions of effectiveness of co-operative bank of Davangere District. We have adopted the interaction through interview with a general manager of the bank. The entire process of interaction was developed into a descriptive study. The structured questionnaire has adopted to identify the dimension about effectiveness of the bank. The findings of this paper provide valued insights for further work. The analysis of the paper can be referred to empirical study towards co-operative bank.

5029 Understanding Importance of Effective Work Culture for Enhanced Employee Engagement and Job Performance

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Employee Engagement occurs at the intersection of employee motivation, satisfaction and effectiveness. To improve the employee spirit towards work it is imperative to provide impetus through effective initiatives at work. Job and organizational resources (performance feedback, autonomy, development opportunities, task variety, welfare, and support from line manager, colleagues and senior management) are linked to positive employee engagement of all types, and might therefore be useful tools for enhancing engagement. This paper proposes a link between effective work culture and high employee engagement. It will also discuss the link between high engagement levels leading to improved job performance.

5040 A Study on the Extent of Governmental Barriers that Affects Export Performance

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The textile and garment industry is one of the important industries in the global market. This industry typifies the development of global productive chains in the world economy. This paper seeks to investigate the perceived level of importance of governmental problems in the export performance. This tends to decrease the exports of garments. The benefit of the study is that the methodology provides in-depth understanding of exporting problems faced Exporters but only in the relation of exporters of industrial town of Tiruppur, India. This helps to identify the governmental barrier that affects export performance.

5044 Fitting of Logistic Regression Model for Prediction of Likelihood of India Winning or Losing in Cricket Match

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The present study focuses on the prediction of likelihood of India winning or losing in One Day International (ODI) cricket match against South Africa and New Zealand by fitting the logistic regression model. According to ICC ODI championship rating, dated 7th August 2015, India holds 2nd position with 5875 points and 115 rating by playing 51 matches. Data from actual recent matches with five independent variables and one dependent binary logistic variable are used throughout to illustrate the implementation of this successful use of mathematical and statistical principles to the solution of a practical problem in one-day international cricket match.